

Environmental Policy Commitments	Section 2:	Page 1 of 3
	Date of Issue:	April 1, 2021
	Last Revision Date:	April 1, 2022
	Revision Number:	2

Revisions

2	April 1, 2022	Update to 2022 Forest Management Standard principles and objectives

**BOUNDARY WATERS FOREST MANAGEMENT CORP.
FOREST MANAGEMENT & OPERATIONS POLICY**

This policy applies to all employees of Boundary Waters Forest Management Corp. (BWFMC), associated service providers, and contractors on the Boundary Waters Forests.

BWFMC is committed to managing the Boundary Waters Forest sustainably by:

1. Developing and implementing sustainable forest management plans that are based on research and sound scientific principles, accommodating both timber and non-timber values, including the conservation of biological diversity; and
2. Committing to the Sustainable Forestry Initiative® Forest Management Certification Standard and the achievement of Standard Objectives. BWFMC incorporates forest certification best management practices in all forest management activities through:
 - Prompt reforestation
 - Maintenance of forest health and soil productivity
 - Protection of water resources
 - Protection of water bodies and riparian zones
 - Protection of wildlife habitat
 - Visual quality management
 - Efficient use of forest resources
 - Protection of special sites
 - Recreation



Pollution Protection

Improvement

Compliance to Laws

Sustainable Forest Management

Boundary Waters Forest Management's SFI Procedure Manual



Environmental Policy Commitments	Section 2:	Page 2 of 3
	Date of Issue:	April 1, 2021
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BWPMC is committed to confer with, recognize, and respect the rights of Indigenous Peoples; respect all stakeholders; and involve and engage other community members. BWPMC is committed to comply with all legal requirements, including social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, Indigenous Peoples' rights, workers', and communities' right to know, prevailing wages, workers' right to organize and occupational health and safety. Worker's rights are respected in a manner that encompasses the intent of the International Labor Organization (ILO) core conventions.

BWPMC is committed to require all workers on the Boundary Waters Forest be trained to fulfill their roles and responsibilities. BWPMC is committed to use of Qualified Logging Professionals and conformance to best practices.

BWPMC is committed to monitoring and periodically assessing its performance through publicly available third-party audits and management reviews to ensure continual improvement in operations.

M.L. Willick, R.P.F.
President, Boundary Waters Forest Management Corp.

Boundary Waters Forest Management's SFI Procedure Manual



Environmental Policy Commitments	Section 2:	Page 3 of 3
	Date of Issue:	April 1, 2021
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To achieve our commitment to sustainable forestry on the lands we manage we will:

	SFI Principal # Met*	SFI Objective # Met*
I. Implement and promote responsible forestry practices	1 2 3 4 5 6 7 8 11 13	1 2 3 4 5 6 7 9 10 15
II. Regenerate after harvest to maintain the productive capacity of the forest land base	1 2 4 5	1 2 4 5 9 10 15
III. Support programs to protect the forest from pests, diseases and other damaging agents	1 2 4 5 8	1 2 10 12 15
IV. Protect and maintain long-term forest and soil productivity	1 2 4 5 6	1 2 4 6 9 10 15
V. Protect water bodies and riparian zones	3 5 6	3
VI. Manage forests and lands of special significance in order to maintain their unique qualities, including recognizing and respecting the cultural rights of Indigenous People.	4 5 6 11	4 6 8 15
VII. Comply with all applicable environmental and social laws and regulations	5 7 12 13	5 8 14
VIII. Require all employees and contractors to have appropriate training	9 10 12	10 13
IX. Continually improve the practice of forest management	8 9 10 12 13	11 12 13 17
X. Monitor, measure and report performance in achieving our commitment to sustainable forestry	1 8 11 12	14 15 16

* Refer to 'Introduction' procedure for SFI Principals and Objectives